

Archbishop Benson Primary School
Fun & Learning, Hand in Hand



www.abulferretack.com - 104023023

Person Specification for Teaching Assistant			
	Essential	Desirable	Recruiting method
Education and Training	<p>Good levels of literacy and numeracy</p> <p>Qualified to NVQ level 2 or equivalent in a relevant area or able to demonstrate equivalent knowledge or experience</p>	<p>Completion of the DfES Induction for Teaching Assistants</p> <p><i>CLANSA or Cornwall Certificate in SEN</i></p>	Application
Skills and Experience	<p>Good standards of practical knowledge, skills & experience of working with children</p> <p>Good organisational skills</p> <p>Good communication skills</p> <p>Able to prioritise between different demands</p> <p>Able to work to deadlines</p> <p>Self-motivated, and able to work effectively within a team</p>	<p>Good standards of practical knowledge, skills & experience of working with children in a school or similar environment at different key stages</p>	Application/Interview/Assessment
Specialist Knowledge and Skills	<p>Knowledge of a particular area of the curriculum or children's needs (ie: early years, EBD, ALS, literacy, numeracy or ICT)</p> <p>Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people</p> <p>Demonstrates an awareness, understanding and commitment to equal opportunities</p>	<p>Knowledge of a range of issues relevant to education and child development.</p>	Application/Interview/Assessment

Behaviours and Values	<p>Commitment to the school's Christian ethos & values</p> <p>An interest in children and education</p> <p>Commitment to the principles of inclusion</p> <p>Commitment to the wider life of the school & the school's role in the wider community</p>	<p>Interest in supporting an enriched curriculum through out-of-hours learning, educational visits and other school events & activities</p> <p>Interest in running extra-curricular activities</p>	<p>Application/Interview/Assessment</p>
Qualities	<p>A caring approach to working with children, parents, colleagues and the wider community</p> <p>Confidentiality & professional discretion</p> <p>Enthusiasm and energy</p> <p>Flexibility and adaptability</p> <p>Reliability & sense of initiative</p> <p>Good sense of humour</p>		

Special Conditions related to the post

Archbishop Benson Primary School is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Successful applicants must be suitable to work with children and will need to undertake the following before commencing employment:

- Enhanced Disclosure & Barring Service (DBS) Certificate with barred list information
- Receipt of two satisfactory employer references one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check

All new employees will be required to undertake mandatory training required by the school.

How to apply:	<p>To download an application pack or apply online please visit: www.archbishop-benson.cornwall.sch.uk</p> <p>Please complete an application form in full and return to: cpower@archbishop-benson.cornwall.sch.uk</p> <p>Please note that we do not accept CVs.</p>
Contact details:	<p>Address: Archbishop Benson CofE School, Bodmin Road, Truro, TR1 1BN Tel: 01872 273185 E-mail: cpower@archbishop-benson.cornwall.sch.uk</p>
Closing date:	<p>Please note that if you have not received a reply within 28 days of the closing date you must assume that, on this occasion your application has been unsuccessful.</p>

Archbishop Benson Primary School is committed to providing employee benefits that motivate and reward our employees.

Our benefits include:

- A competitive salary
- You will be eligible to join the local government pension scheme/Teachers pension scheme
- Any previous continuous service will be recognised/Not recognised unless for
- Family friendly policies
- Childcare vouchers
- Local and national discount schemes and initiatives
- Continued professional development support

To find out further information please visit the school's website at www.archbishop-benson.cornwall.sch.uk